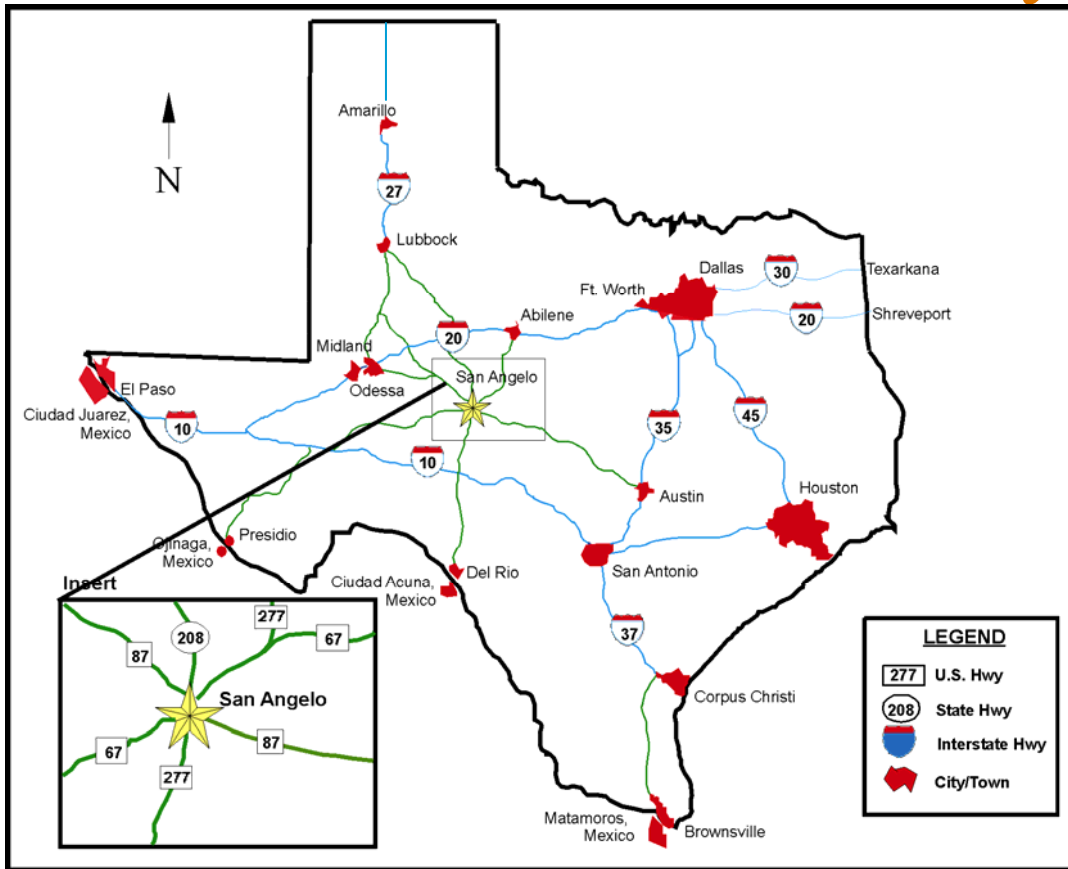


Where Is San Angelo?



The City of San Angelo covers 58.61 sq. miles and Tom Green County covers 1,540.5 sq. miles. We are located at Latitude 31.22 N and Longitude 100.30 W in West Central Texas between the Texas hill country to the southeast and the rolling plains to the northwest. San Angelo is located between U.S. Interstate Highways 10 and 20. I-10 is 64 miles south of San Angelo and depending upon the route taken, it is approximately 70 miles to I-20. Other major highways connecting to San Angelo include U.S. Highways 67, 87 and 277. The mileage to major cities are:

TEXAS

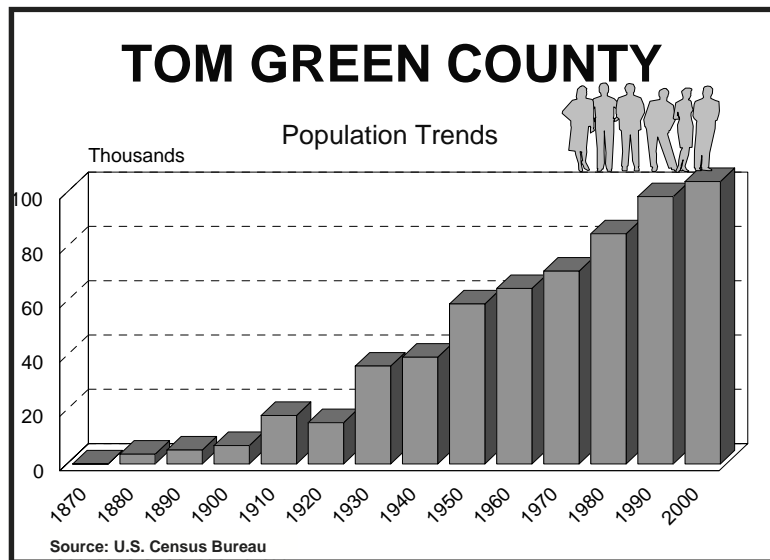
Abilene	91	El Paso	418
Amarillo	298	Houston	367
Austin	207	Midland-Odessa	132
Corpus Christi	363	San Antonio	218
Dallas/Ft. Worth	259	Wichita Falls	234

OUT-OF-STATE

Albuquerque	504	New Orleans	723
Atlanta	1054	New York	1860
Chicago	1180	Oklahoma City	379
Denver	721	Phoenix	818
Indianapolis	1124	Ciudad Acuna, Mex.	155
Jacksonville	1144	Mexico City, Mex.	1078
Los Angeles	1208	Monterrey, Mex.	466

Population Characteristics

2000 U.S. Census Population
 City of San Angelo 88,474—Tom Green County 104,010



Age Breakdown by Gender

Age	Females	Males	Total	Percentage
Under 5	3,682	3,450	7,132	7
5-17	10,165	9,527	16,692	19
18-24	7,063	6,603	13,666	13
25-44	14,518	13,617	28,135	27
45-54	6,588	6,178	12,766	12
55-64	4,463	4,187	8,650	8
65 and over	7,208	6,761	13,969	14
Total	53,687	50,323	104,010	100

Source: U.S. Census Bu-

2000 Population Breakdown by Ethnicity

Ethnicity	Total 104,010	Percentage
White	65,508	63
Hispanic	31,946	31
Black or African American	4,122	4
Other	2,434	2

Source: U.S. Census Bu-

Where Do We Work?

LARGEST EMPLOYERS - 200 & ABOVE

FIRM NAME	# EMP.	ADDRESS	PHONE	EXECUTIVE	PRODUCT
Goodfellow Air Force Base	5568	Goodfellow AFB, TX 76908	325 654 3876	Col. Lori Robinson	Military Training Center
San Angelo ISD	2002	1621 University 76904	325 947 3700	Dr. Cole Pugh	Public School System
Shannon Health System	1550	PO Box 1879 76902	325 653 6741	Dr. Dan Stultz	Hospitals & Clinic
Angelo State University	1212	2604 W Ave N 76901	325 942 2168	Dr. James Hindman	University
Verizon, Inc.	1200	2701 Johnson 76904	325 944 5599	Pat Trevino	Telephone Service
SITEL, Inc.	1,200	2702 W. Loop 306 76904	325 947 9800	Matt Skuodas	Teleservicing
Ethicon (Johnson & Johnson)	1,118	3348 Pulliam 76905	325 482 5200	Rudy Rodriquez	Sutures/Needles
City of San Angelo	967	PO Box 1751 76902	325 657 4241	Harold Dominguez Acting City Manager	Municipal Gvt.
San Angelo State School	756	PO Box 38 Carlsbad, TX 76934	325 465 4391	Dr. Phillip Baugh	State School
Tom Green County	711	113 W. Beaugard 76903	325 653 3318	Mike Brown County Judge	County Gvt.
San Angelo Community Medical Center	700	3501 Knickerbocker Rd. 76904	325 949 9511	Sam Fezell	Hospital
Blue Cross Blue Shield of Texas	400	4242 Sunset Drive 76904	325 224 2050	Diana Davies	Medical Claims Processing
Baptist Memorials	350	902 N. Main 76903	325 655 7391	Wayne Merrill	Geriatric Center
Lone Star Beef Processors	318	2150 East 37 th 76903	325 658 5555	John Cross	Beef Processing
Town & Country Food Stores	310	3515 S. Bryant Blvd. 76903	325 655 0676	Lloyd Norris	Convenience Stores
San Angelo Packing	300	620 N. Bell 76903	325 653 6951	Jarrod Stokes	Beef Processing
Reece Albert, Inc.	270	3001 Foster 76904	325 653 1241	Jack Albert	Highway Construction
Hirschfeld Steel	250	112 W. 29 th 76903	325 486 4201	Dennis Hirschfeld	Structural Steel
West Texas Medical Center	234	3555 Knickerbocker Rd. 76904	325 949 9555	Tommy McMahon	Doctor's Clinic Medical Facility

Source: Chamber of Commerce-November 2004

.....What Taxes Do We Pay?

INDIVIDUAL TAXES

PROPERTY TAXES—The tax rate for San Angelo is \$2.9664 per \$100.00 of assessed value.

Tax ratios are established in September of each year.

0.86830 City Tax

0.52285 County Tax

1.57525 School District Tax

2.9664 Total

The State of Texas mandates a \$15,000 homestead exemption for all Texas homes. Texas also authorizes local school boards to provide an additional percentage exempted for homeowners. The San Angelo Independent School District provides the maximum 20% exemption above the \$15,000 baseline exemption.

SALES TAX

6.25% State

0.50% County

1.50% City

8.25% Total

Texas has no personal income tax.

BUSINESS TAXES

The State of Texas does not have a corporate income tax, but does impose a franchise tax. The Texas franchise tax is a privilege tax imposed on each corporation and limited liability company chartered/organized in Texas or doing business in Texas. For franchise tax purposes, the term “corporation” also includes a bank, state limited banking association, savings and loan association, limited liability company, professional limited liability company, a corporation that elects to be an S corporation for federal income tax purposes, and a professional corporation.

A corporation’s initial report is due one year and 89 days after the corporation’s beginning date in Texas. Thereafter, annual reports are due each May 15.

The franchise tax paid is the greater of .25% (.0025) per year of privilege period of net taxable capital or 4.5% (.0450) of net taxable earned surplus. For the initial report, the net taxable capital rate is prorated over the initial period.

Source: Texas Comptroller of Public Accounts, 1-800-252-1381 or www.cpa.state.tx.us-Oct. 2004

Business Location Incentives

TAX ABATEMENTS - The City of San Angelo and Tom Green County may provide personal property and real estate tax abatements for periods of 5 to 7 years. Abatement levels range from 20% to 75% and are determined by the number of new jobs created and/or the amount of new investment in the community. All companies receiving the abatements must meet the minimum job creation level of 5 new jobs and no less than \$250,000 in new valuation in either real estate and/or personal property.

Businesses eligible for the tax abatements are manufacturing, warehousing/distribution centers, home/regional administrative offices, data processing centers, and telecommunications services. Tax abatements are not automatic; applications must be made to both the City Council and County Commissioner's Court. For more information about the program, contact the San Angelo City Planning Department [325-657-4210] Mr. Jung-Han Chen, Director.

INVENTORY TAX EXEMPTIONS - All three taxing districts within San Angelo (City, County, the San Angelo Independent School District) may provide 100% tax exemptions for inventory and work-in-process that will be shipped outside of the state of Texas and kept on site for less than 175 days. San Angelo is one of the few cities in Texas where all three taxing districts provide this incentive. Application must be made annually at the: Tom Green County Appraisal District [325-658-5575] Mr. Bill Benson, Chief Appraiser.

TOM GREEN COUNTY/SAN ANGELO ENTERPRISE ZONE - The Zone was created by the Texas Department of Economic Development in 1996, and renewed in September of 2003. Unlike the local tax abatement program, all businesses are eligible for designation as a "project". However, there are a limited number of projects selected state-wide, so job creation and job quality are important considerations for each project.

Companies that are approved as designated projects within the zone are eligible for sales tax refunds of up to \$2,000 per new employee over the 5 year period. The total amount of tax refunds is capped at \$1,250,000 per company over the 5 years. An additional advantage to the program is a refund of state franchise taxes paid. The company receiving the benefits of the program must agree to hire 25% of their new employees from within the zone. Additional information on the enterprise Zone may be obtained at the San Angelo Planning Department [325-657-4210] Mr. Jung-Han Chen, Director.

SALES TAX FOR ECONOMIC DEVELOPMENT - In January of 1999, the San Angelo voters passed a ½ cent increase in the sales tax for community and economic development projects. The City of San Angelo Development Corporation has established priorities for manufacturing, warehousing/distribution, telecommunications services, data processing, and home/regional offices. Loans and grants are available for buildings, land, equipment, training, site infrastructure, moving expenses, lease subsidies, and other expansion costs. The minimum job and investment thresholds are 5 new jobs and \$125,000 in new investment. Job retention may also be considered.

Depending upon the wages and types of jobs created, the Development Corporation may provide assistance from \$1,000 to \$5,000/new job. High skill—high wage jobs may carry a higher incentive level. New and existing companies are eligible. Contact: Mr. Matt Lewis, Chairman of the City of San Angelo Development Corporation [325-947-7071].

INDUSTRIAL DISTRICT DESIGNATION - A company that wishes to locate outside of the city limits of San Angelo and still avail themselves of city services, may apply to the City for designation as an industrial district, with the expectation that they will be annexed at some future date. These agreements typically last for 7 years, but may be extended. During this period of time they are outside of the city limits, the company does not pay city personal property tax (inventory and equipment), but they do pay a negotiated percentage of real estate tax they would normally pay. Past agreements were 10% in year one, 20% in year two, etc. The cost of services that the company wishes to obtain from the City are negotiated. An industrial district in San Angelo is located in the Northeast part of the city and includes companies like Ethicon and Coverlay in the Chaparral Commercial Center. Contact: Mr. Harold Dominguez, Acting City Manager [325-657-4241].

OTHER ASSISTANCE - San Angelo's public and private sectors work together to help create an atmosphere for new job creation. The Chamber of Commerce can provide coordination of services such as incentives, training, arrangements for financing, find available land and buildings, and refer business owners to helpful services provided by our Angelo State University, Small Business Development Center. Start at the Chamber for "one stop" services, and ask for Patrick Malloy, Vice President of Economic Development: Toll Free 877-655-4136 or pjm@sanangelo.org

Who Provides Our Utilities?

WATER SERVICE: San Angelo's water supply is owned and operated by the City of San Angelo. Several lakes are the sources of San Angelo's water. As of October 2004, San Angelo's maximum capacity of the water system is 55 million gallons/day. The average daily use is 14 million, with the highest recorded usage of 25 million gallons/day.

The current monthly cost of water is as follows: Base fee - \$8.26/month
First 2,000 gallons - \$.60/1000 gallons, next 3,000 gallons - \$1.74/1000 gallons, next 10,000 gallons - \$2.35/1000 gallons, next 50,000 gallons - \$2.65/1000 gallons, next 35,000 gallons—\$2.80/1000 gallons, Over 100,000 gallons—\$3.10/1000 gallons.

Contact: San Angelo Water Utilities Department: 325-657-4209

SANITARY SEWER: The City of San Angelo has an activated sludge wastewater treatment facility. The wastewater treatment capacity is 13.2 million gallons/day. The current treatment is 9.47 million gallons/day, and the highest peak treatment was 12 million gallons/day.

Costs of sanitary sewer treatment are as follows:

First 4000 gallons or less per month - \$11.45 (all users)

4001 gallons or more - \$2.22/1000 gallons (residential)

4001 gallons or more - \$2.24/1000 gallons pre-treated (industrial and commercial)*

* "Pre-treatment" effluent discharge standards for industrial waste are: 250 mg/l Total Suspended Solids - 275 mg/l BOD - 800 mg/l COD

Contact: San Angelo Water Utilities Department: 325-657-4209

REFUSE SERVICE: Refuse collection is provided by a private contractor who utilizes the City- owned landfill. The contractor is TrashAway Services, Inc. The cost of residential service is \$8.64/month for twice weekly service. Base rates for commercial & industrial customers are:

\$41.79/month for a 2 cubic yard dumpster (once/week) & \$67.75/month for twice/week service

\$65.07/month for a 4 cubic yard dumpster (once/week) & \$100.40/month for twice/week service

\$98.17/month for a 8 cubic yard dumpster (once/week) & \$175.20/month for twice/week service

Contact: TrashAway Service: 325-653-6957

NATURAL GAS-Natural gas service is provided by Atmos Energy. San Angelo is served by multiple high pressure (350 psi) lines with the city plant pressure maintained at 55 psi maximum allowable operating pressure. Industrial transportation service is available, and other programs exist to assist with potential developments. To establish or change service, or for billing questions, please call 1-800-460-3030. For current rates for residential, commercial, and industrial customers as well as answers to other questions regarding your energy needs; please contact Shelley Burnett at Atmos Energy @ 325-481-3716. You may also visit the web site at <<http://www.AtmosEnergy.com>>

ELECTRICITY: Electrical line service is provided by AEP-Texas. San Angelo is currently served with 11 transmission lines - 69,000 volts (4) 138,000 volts (6), 346,000 volts (1). Under deregulation, San Angelo residents and businesses can select their own retail electric provider. For detailed information on service providers and rates, go to: www.powertochoose.org

TELECOMMUNICATIONS: Verizon is the region's principal provider of local telephone service and operates a 100 percent digital network. In addition to Verizon's long-distance service, other long distance service providers with POPs in San Angelo include AT&T, MCI, Sprint, Quest, Cable & Wireless, CTTC, and SBC. In addition to standard copper and fiber-based services that provide a range of voice, video and data services, San Angelo residential and business customers can also obtain digital subscriber line (DSL) service, high-speed cable modem service, LMDS, wireless DSL, and digital satellite service.

Means of Transportation

Highways San Angelo is served by three U.S. Highways: 67, 87, 277 and State Highway 208. Located between Interstate Highways 10 and 20, San Angelo is one hour and one and ½ hours respectively from each. San Angelo enjoys an ever-increasing four lanes of highway connections on much of the highway mileage to Interstate Highways. U.S Highway 277 is San Angelo's closest connection to Mexico - a distance of 155 miles to the border crossing at Del Rio and Ciudad Acuña, Coahuila. The highway traffic in west central Texas is light, and the four lane divided highways and two lane highways with full shoulders provide easy and safe travel.

Railroad San Angelo is the main rail yard for Texas Pacific Transportation, Ltd. This railroad connects the Mexico rail system through the border crossing at Ojinaga, Chihuahua and Presidio, Texas and the main U.S. rail corridors in Fort Worth. The business office is located in Brownwood, TX.

Motor Freight Motor freight companies located in San Angelo include: ABF Freight System, Fedex Freightways Inc., Central Freight Systems, and USF Bestway,

Overnight Delivery San Angelo is served by Federal Express, Airborne Express, UPS, DHL, and the U.S. Postal Service in providing overnight or expedited package delivery.

Bus Service San Angelo is served by Kerrville Bus Lines with direct schedules to all major cities in Texas and the nation. Concho Coaches provides daily van service to the Midland-Odessa Airport.

Air Service The San Angelo Regional Airport is served by American Eagle Airlines with 5 flights/day to the Dallas-Fort Worth Airport and SkyWest Airlines is the Continental connection carrier to Houston International Airport with 3 flights/day.

Taxi Service Local taxi service is available 24 hours a day, 7 days a week through All American Cab Co., Checker Cab Co., Yellow Cab Co., and Red Ball Taxi.

Automobile Rentals

Affordable Rent and Leasing, Avis Rent A Car, Budget Rent a Car, Enterprise Rent A Car, Enterprise Car Rental At Goodfellow, Ford Rental System, and Hertz Rent A Car.

City of San Angelo Transit Authority The City Transit bus system operates from 6:30 a.m to 6:30 p.m., Monday through Friday, and from 9:30 a.m., to 6:30 p.m., Saturday. Round trip bus fare is \$1 for adults and 50 cents for students, senior citizens and the disabled.

Workforce Trends

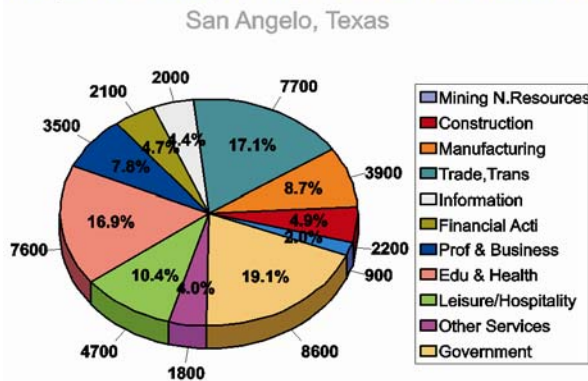
Total Personal Income
(millions of dollars)
San Angelo MSA
1998—\$2,339
1999—\$2,404
2000—\$2,523
2001—\$2,624
2002—\$2,684

Source: Bureau of Economic Analysis

Median Household Income
1999 Estimate
Tom Green County
\$33,148

Source: US Census Bureau

Wage & Salary Work Force Distribution



Source: Texas Workforce Commission - October, 2004

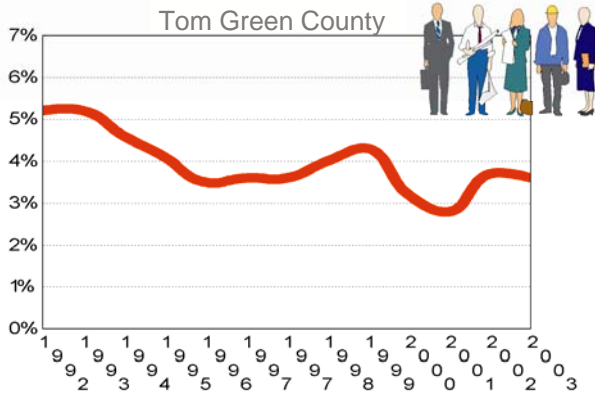
Civilian Labor Force Estimates

Annual Average - San Angelo MSA

Year	Labor Force	Unemployment Rate
1990	46345	6.0%
1991	46992	4.9%
1992	48653	5.2%
1993	49088	5.2%
1994	49733	4.6%
1995	50232	4.1%
1996	50385	3.5%
1997	51548	3.6%
1998	52223	4.0%
1999	50193	4.3%
2000	49999	3.2%
2001	50400	2.8%
2002	51191	3.7%
2003	53000	3.0%

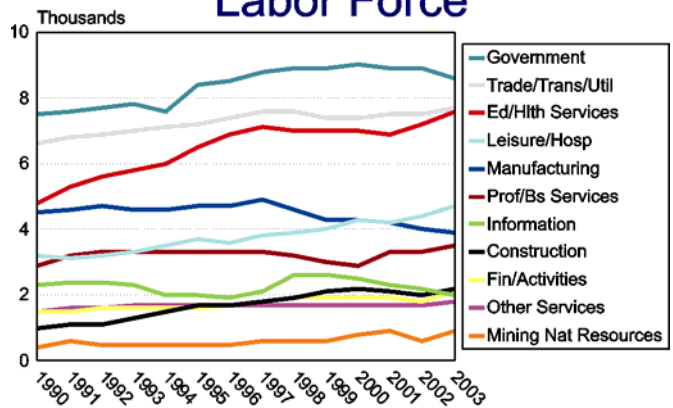
Source: Labor Market Information-Texas Workforce Commission

Unemployment Rate



Source: Texas Workforce Commission

Civilian Wage & Salary Labor Force

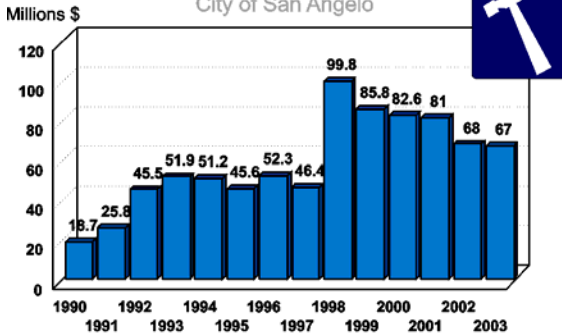


Source: Texas Workforce Commission - San Angelo MSA

Economic Trends

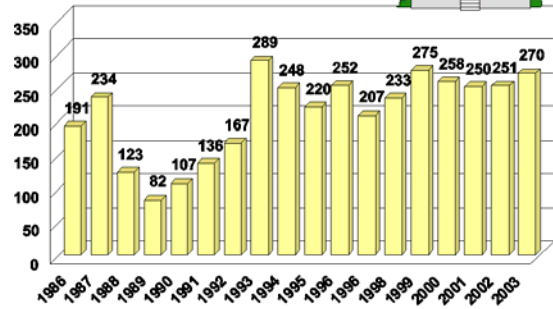
Total Building Permits

City of San Angelo



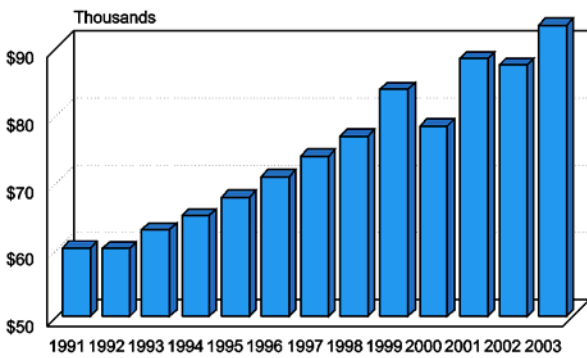
Source: City Permit Office, January, 2004

Single Family Housing Permits



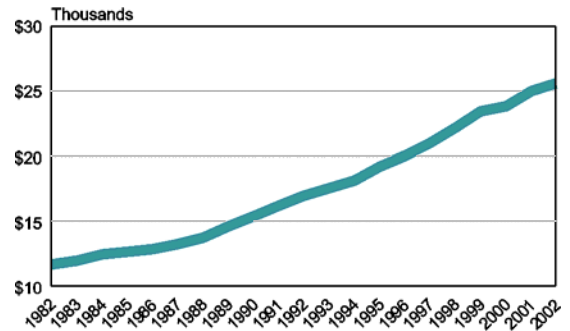
Source: San Angelo, TX Permit Department

Average Existing Home Sales Price



Source: San Angelo Association of Realtors

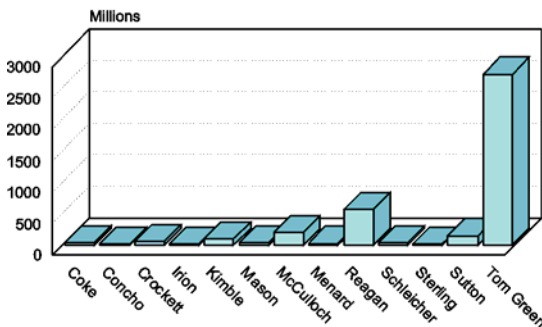
Per Capita Personal Income



Source: Regional Economic Information System, Bureau of Economic Analysis

RETAIL SALES - 2003

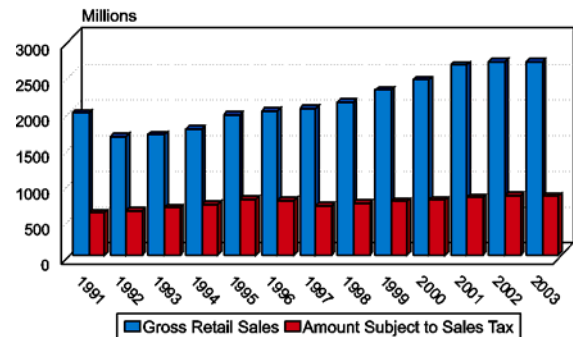
San Angelo's Trade Area



SOURCE: Carole Keeton Strayhorn, Texas Comptroller of Public Accounts

Gross Retail Sales

San Angelo MSA



Source: Carole Keeton Strayhorn, Texas Comptroller of Public Accounts

.....What Do We Make In San Angelo?

BIOTECHNOLOGY

TEXAS VET LAB, W.H. Wohler— President, 1702 North Bell St., 76903, 325 653 4505, 10-24 - Est. 1977-*Veterinary Biologics*

CANDLES & POTPOURRI

ACME WAX WORKS, Mrs. R.E. Neligh—Owner, 419 W Ave. C, 76903, 325 658 7095, Employment 1-9 Est. 1972-*Candles*

LE MEL ENTERPRISES, INC., Nonie Knight - Owner, 332 Pulliam #C, 76903, 325 655 0050, Employment 10-24 Est. 1988-*Candles, potpourri lamps, & fragrance oil*

OLIO, INC., Barbara Riley - President, PO Box 60945, 76906, 325-659-1447, Employment 30-49 Est. 1978- *Candles, potpourri & related fragranced gift items & decorative home decor*

CHEMICALS

HOUSE OF CHEMICALS, INC., John L. Barnett - President, P.O. Box 2354, 76902, 325 655 8376, Employment 10-24 Est. 1965-*Janitorial supplies, equipment & speciality chemicals*

PCA SHOE CARE PRODUCTS, Ben Balli - President & CEO, 538 Armadillo Road, 76904-9691, 325 651 7869, Employment 1-9 Est. 1966-*Polymer acrylic coating used in place of shoe polishes*

COMPUTER ACCESSORIES

E-Z SOLUTIONS, INC., Paul Bean, C.E.O., 6333 Highway 277 South, 76904, 325-658-9117, 1-9 Est. 1997-*Lap mouse pads & keyboard pads*

COMPUTER SOFTWARE

DATA MANAGEMENT INC. (DMI), Jorge Ellis - CEO, 3322 W. Loop 306, 76904, 325-223-9500, Employment 50-99 Est. 1988-*Time Clock Plus software*

ELECTRONIC & OTHER ELECTRICAL EQUIPMENT & COMPONENTS

TCP SYSTEMS, LTD, Robert D. Neligh - Owner, 419 W. Avenue C, 76903, 325 655 2733, Employment 1-9 Est. 1978-*Professional sound systems*

WEATHERSBEE ELECTRIC CO. INC., Gregory L. Buchanan - Owner, P.O. Box 2236, 76902, 325 655 7555, Employment 10-24 Est. 1934-*Repair and rebuild alternators, starters, ac motors*

FOOD PRODUCTS

CLARKS GRINGO FOODS INC., Karyon K. Clark - Director, P.O. Box 3988, 76904, 325 944 0316, Employment seasonal Est. 1996-*Dehydrated salsa mix and chili mix*

DE COTY COFFEE CO., Michael J. Agan - President & CEO, 1920 Austin St., 76903, 325 655 5607, Employment 50-99 Est. 1929-*Roasted coffee, spices & teas*

HOST ICE COMPANY, Chad Gaumont - Manager, 332 Pulliam St. # 3, 76903, 325 658 1011, Employment 1-9 Est. 1996-*Crushed, block & dry ice*

JULIOS CORN CHIPS, Jose Angel Garcia-Owner, 1911 S. Chadbourne, 76904, 325 486 9300, 10-24 Est. 1993-*Tortilla chips & hot sauce*

LONE STAR BEEF PROCESSORS, John Cross—President, 2150 E. 37th St., 76903, 325 658 5555, Employment 200 Plus Est. 1997-*Boneless beef for further fabrication and value added products*

MRS. RIOS CORN PRODUCTS, Armando Martinez - Owner, 215 W. Ave N, 76903, 325 653 5640, Employment 25-49 Est. 1946-*Mexican foods, corn & flour tortillas, taco shells, tortilla chips*

POP'S BAKERY, Edward & Enoch Garcia - Owners, 208 E. Avenue J, 76903, 325 655 1170, Employment 25-49 Est. 1959-*Flour & Corn Tortillas, & Chips*

RANCHERS LAMB OF TEXAS, Ken Emrick - President and General Manager, 1005 City Farm Road, 76905-8509, 325 659 4004, Employment 100 Plus Est. 1997-*Wholesale meat processor*

SAN ANGELO PACKING CO., INC., Jarrod Stokes - President, P.O. Box 1469, 76902, 325 653 6951, Employment 200 Plus Est. 1983-*Wholesale meat processor*

TALK O' TEXAS BRANDS INC., Lawrence A. Ricci - President, 1610 Roosevelt St., 76905, 325 655 6077, Employment 25-49 Est. 1952-*Food speciality items, pickled okra*

JEWELRY

ABE'S LAPIDARY, Gerald Abrams - Owner, 7702 N. US Hwy. 67, 76905-8942, 325 655 5329, Employment 1-9 Est. 1977- *Jewelry, gems, minerals, rocks, lapidary eq. & supplies*

BLACK HORSE SILVERSMITH'S, 6835 Grape Creek Rd., 76901, 325 655 6300, Employment 1-9 Est. 1985-*Goldsmith & silversmith*

GOLDEN PHOENIX JEWELRY, Jon Peterson - Partner, 4016 Sherwood Way, 76901, 325 949 1400, Employment 1-9 Est. 1979- *Custom design of fine jewelry, diamond, sapphire, ruby, & emerald*

GORDONS JEWELERS, Michael Dawkins - Manager, 4001 Southwest Blvd/1078 Sunset Mall, 76904, 325 944 8664, Employment 1-9 Est. 1905 *Jewelry made of precious metal, cut stone & stone products*

HOLLAND JEWELRY, INC., William S. Holland—CEO, P.O. Box 1031, 76902, 325 655 3135, Employment 10-24 Est. 1918- *Western belt buckles, western jewelry & accessories*

LEGEND JEWELERS, Mark Priest-Owner, 18 East Concho Ave., 76903, 325 653 0112, Employment 1-9 Est. 1995- *jewelry & figurines*

SLOPER JEWELRY. CO., INC., Janette Sloper - President, P.O. Box 869, 76902, 325 944 8783, Employment 1-9 Est. 1975-

Fine gold & silver jewelry and jewelry castings

LIVESTOCK FEED & MINERALS

ANGELO PELLETS, LTD., Tom Latham-President, P.O. Box 1876, 76902-1876, 325 655 5751, Employment 10-24 Est. 1963- *Livestock feed*

HTC INDUSTRIES, INC., Henry Perez - General Manager, P.O. Box 3286, 325 949 0645, Employment 10-24 Est. 1981- *Tallow meat, & bone meal, inedible animal fat*

HUDSON LIVESTOCK SUPPLEMENTS, INC., Wayne Hudson - President, 8193 Thompson Rd., Miles, TX 76861, 325 659 3992, Employment 10-24 Est. 1990- *Livestock feed supplements*

PALMER FEED & SUPPLY, INC/ANGELO FEED, Blaine Palmer - President, 1318 N. Chadbourne, 76903, 325 653 6765, Employment 10-24 Est. 1944- *Livestock feed*

SAN ANGELO BY-PRODUCTS, Brad Stokes - President, P.O. Box 550, Veribest, TX 76886, 325 653 6836, Employment 10-24 Est. 1950-

Meat & bone meal, tallow, & feed

SOUTHWESTERN LIVESTOCK MINERAL COMPANY, Tim Turner - President, P.O. Drawer 231, 76902-0231, 325 655 1430, Employment 10-24

Est. 1980- *livestock minerals & premixes*

MANUFACTURERS SUPPORT INDUSTRIES

ACME IRON & METAL COMPANY, Robert Gregory - President, 720 N. Buchanan, 76903, 325 653 1407, Employment 10-24 Est. 1950- *scrap & waste materials*

ALL AMERICAN PUMP & MACHINE INC., Bill Scoggin—President, 1310 N. Bell Street, 76903, 325 653 6597, Employment 1-9 Est. 1995-*Machine shop pump & motor repair & sales*

ALPHA INDUSTRIES, James Williams - Supervisor, 1501 W. Beauregard, 76901, 325 658 7750, Employment 25-49 Est. 1978-*Microfilming and assemblies*

COMPLETE PACKAGING CORPORATION, Sal Flores—General Manager, 6842 Templin Ct., 76904, 325 651 7378, Employment 50-99 Est. 1977-*Corrugated boxes*

J & T'S WELDING LLC., Jay Dyches & Travis Ahlers - Co-Owners, 5294 Old Christoval Rd., 76904, 325 651 1408, Employment 10-24 Est. 1981-*Welding services, welding supply, electrical tool repair, welding machines repair*

MEDICAL SUPPLIES

ETHICON, Rudy Rodriguez - Plant Manager, 3348 Pulliam, 76905, 325 482 5200, Employment 1000 or More Est. 1963- *Medical Device Manufacturer & Assembly*

METAL FABRICATION

A.M.A. MANUFACTURING CO., Jesse Hasty— President, 7301 FM 853, 76901, 325 949 9331, Employment 1-9 Est. 1977- *Custom metal fabrication*

AERMOTOR WINDMILL CO. INC., Kees M. Verheul - President & Owner, P.O. Box 5110, 76902, 325 651 4951, Employment 10-24 Est. 1888-

Water-pumping windmills, towers & parts

AZTEC, INC., Marlow Wojtek - President, P.O. Box 2647, 76902, 325 658 6257, Employment 1-9 Est. 1990-*Enclosures, metal stampings, metal mounting racks*

BOLANDERS WELDING & ORNAMENTAL IRON, Kenneth Bolander - Owner, 1236 N. Bell, 76903, 325 653 5015, Employment 1-9 Est. 1961- *Live-stock handling equipment & custom home decor*

CONNER STEEL PRODUCTS, INC., Aubrey R. Conner-Senior VP, PO Box 3287, 76902, 325 655 8225, Employment 50-99 Est. 1990- *Fabricated oilfield equipment and tanks (steel & fiberglass)*

EPLY ENTERPRISES, INC., Michael L. Epley- President, P.O. Box 3641, 76902, 325 651 8811, Employment 25-49 Est. 1977 -Mfg. of *Percussion hammers & bits*

GENERAL SHEET METAL, Leonard S. Branaman - Owner, 1002 Foster, 76903, 325 655 2982, Employment 1-9 Est. 1987-*Sheet metal fabrication, including flashings, gutters, commercial vent hoods, & duct fabrication*

HENSON, MIKE BITS, Mike Henson - Owner, P.O. Box 3245, 76902, 325 651 4872, Employment 1-9 Est. 1989- *Auger components - pilot bits & blades*

HIRSCHFELD STEEL CO., INC., Dennis Hirschfeld - President, P.O. Box 3768, 76902, 325 653 3211, Employment 200 Plus Est. 1945- *Fabricated structural steel, metal bldg components, pre.eng. bldgs & structural steel*

LIVESTOCK FEEDERS, Charles Stewart—Owner, 2757 W. FM 2105, 76901, 325 658 5125, Employment 1-9 Est. 1998—*Livestock feeders mfg.*

SAN ANGELO FABRICATORS, Helen & Manuel Contreras - Owners, 5506 South Loop 306, 76905, 325 655 2980, Employment 1-9 Est. 1977- *Sheet metal fabrication for industrial kitchen equipment for schools, hospitals & cafeterias*

TOPPER COMPANY, Al Thomerson - Owner, 1508 Beacon Street, 76903-4216, 325 658 3277, Employment 1-9 Est. 1985- *Mechanical windmills, solar water pump systems*

TWIN MOUNTAIN FENCE CO., Raymond Meza - Owner, P.O. Box 2240, 76902, 325 944 8661, Employment 50-99 Est. 1947- *Ranch gates, sheep panels & fencing materials*

VENTAIRE AWNING, Billy Tounget - Owner, 1217 S. Oakes, 76903, 325 655 6182, Employment 1-9 Est. 1945- *Aluminum awnings, ornamental iron-work*

WW GATE & PANEL COMPANY, Jim Williamson-President, 5840 Grape Creek Road, 76901, 325 486 1439, Employment 10-24 Est. 1977- *Metal livestock gates & panels*

WENDLAND MANUFACTURING CORP., Wayne McCune- President, P.O. Box 808, 76902, 325 655 6778, Employment 25-49 Est. 1921- *Fabrication of steel tanks & pressure vessels*

WESTERN TOWERS, Wilbur L. Anderson - President, P.O. Box 2040, 76902, 325 658 6539, Employment 25-49 Est. 1945- *Communications towers, communication antennas*

MISCELLANEOUS MANUFACTURING INDUSTRIES

ANGELO AWARDS, Frank Weeks Sr. - Owner, 3025 W Beauregard Ave, 76901, 325 944 2302, Employment 1-9 Est. 1980- *Trophies, awards & medals*

AUTOMATIC FIRE PROTECTION, INC., Joe M. Self - President, P.O. Box 1551, 76902, 325 651 9000, Employment 10-24 Est. 1970-*Fire sprinklers*

CONCHO CARTRIDGE CO., INC., Lee Ates - President, P.O. Box 1430, 76902-1430, 325 653 5008, Employment 1-9 Est. 1988- *Manufactured & remanufactured ammunition/pressed composite technology (pct)*

CUSTOM SKIN COMPANY, Jimmy Cole - Vice President, 2800 North Bell, 76903, 325 655 9585, Employment 10-24 Est. 1969- *Salt & dry sheep skins*

HOUSE OF TELEPHONES, Odis W. LeVrier - Owner, 2677 East Valley Drive, 76905-6803, 325 482 0101, Employment 1-9 Est. 1974- *Manufacturing antique cloth covered phone cords & accessories*

OPTICAL OUTFITTERS, Glenna Box - Owner, 26 West Avenue N, 76903, 325 655 5141, Employment 1-9 Est. 1996- *Wholesale manufacturer of optical lens as per doctor prescriptions*

SOUTHLAND FRAME SUPPLY, Brad Green, 2209 Currier, 76903, 325 655 0079, Employment 1-9 Est. 1983- *Picture frames manufacturer/wholesale*

TEXAN NUT SHELLER CO., INC., Todd Cauthorn - Owner, 8127 Hwy 87 N., 76901, 325 655 8204, Employment 1-9 Est. 1951- *Nut sheller*

WESTERN MATTRESS COMPANY Inc., dba WESTERN MATTRESS & FURNITURE CO., Chris Meadows - President, 117 E. Concho, 76903, 325 653 4507, Employment 10-24 Est. 1924- *Mattresses, foundations & convertible beds*

WEST TEXAS LIGHTHOUSE FOR THE BLIND, Bob Porter - Executive Director, 2001 Austin, 76903, 325 655 1010, Employment 25-49 Est. 1963- *Canvas bags, ball point pens & markers*

PLASTIC & FIBERGLASS PRODUCTS

COVERLAY MANUFACTURING, Paul Cornwell - President, 4017 Highway 67 N., 76905, 325 659 4697, Employment 25-49 Est. 1983- *Contoured plastic dash, console & arm rest covers & replacement door panels for foreign & domestic cars & trucks*
FILLIP MFG. CO. (CONCHO VALLEY MARINE), John P. Phillip - Owner, 1923 Austin St., 76903, 325 655 8353, Employment 1-9 Est. 1959- *Sailboats & sky light, marine accessories, fiberglass repair work*
SEA ARROW MARINE CORPORATION, Robert W. Lovelace - President, 709 Rust, 76903, 325 655 0100, Employment 10-24 Est. 1973- *Boats, fiberglass buildings, transport equipment*

PRINTING/PUBLISHING

AMERICAN CLASSIFIED (A PUBLICATION OF THRIFTY NICKEL), Pat Houston-Logan - Owner, 15 N. Tyler, 76901, 325 944 7653, Employment 10-24 Est. 1983- *Miscellaneous publishing or publishing & printing*
COMPANY PRINTING, Lorenzo & Leslie Lasater - Co-Owners, 3419 Knickerbocker Rd., 76904, 325 659 2437, Employment 1-9 Est. 1992- *Miscellaneous publishing or publishing & printing, commercial printing*
CORTESE FLAG & SILKSCREEN, Winkay Reed/Jason Moore - Co-Owners, 1602 W. Beauregard, 76901, 325 653 4809, Employment 1-9 Est. 1969- *Flags, speciality and silkscreen items & posters*
GANDY INK SCREENPRINTING & EMBROIDERY, Phil Gandy - President, 3501 Arden Rd., 76901, 325 949 7864, Employment 25-49 Est. 1988- *Screen printing, advertising specialties & embroidery*
GOETZ PRINTING, INC., Donnie Goetz - President, 1224 W. Beauregard, 76901-1352, 325 658 6655, Employment 1-9 Est. 1971- *Commercial printing*
HOLCOMBE-BLANTON PRINTING CO., Terry Mikeska - President, P.O. Box 5500, 76902, 325 655 4161, Employment 1-9 Est. 1908- *Commercial printing, lithographic, typesetting*
LASER GRAPHICS, Carla Jones - Owner, 3115 Southwest Blvd. - Ste C, 76904, 325 942 0500 1 800 854 1214, Employment 1-9 Est. 1990- *typesetting, graphic design*
LIVESTOCK WEEKLY, Robert Frank - President, P.O. Box 3306, 76902, 325 949 4611, Employment 10-24 Est. 1948- *Ranch newspaper*
MEIER BUSINESS SYSTEMS INC., Jim Henry Meier - Owner, P.O. Box 3929, 76902, 325 655 3101, Employment 1-9 Est. 1981- *Business forms*
PRINTERY THE, Mike Branham - Owner, 204 W. Clearwater Dr., 76903-1024, 325 653 4188, Employment 1-9 Est. 1980- *Commercial & personal printing*
Q'S PRINTING & DESIGN, H.S. Marshall - Owner, 1113 W. Beauregard, 76901, 325 944 2942, Employment 1-9 Est. 1979- *Full color commercial printing, graphic design*
RANCH MAGAZINE, Scott Campbell - Owner, P.O. Box 2678, 76902, 325 655 4434, Employment 1-9 Est. 1920- *Publisher periodicals, typesetting manufacturer*
RANGEL PRINTING, Manuel Rangel - Owner, 1502 W Beauregard, 76901, 325 653 9889, Employment 1-9 Est. 1982- *Printers, commercial printing, NEC, wedding announcements & invitations*
REPRODUCTION CENTER, THE, Sherri Trubenstein - Owner, 1101 S. Koenigheim, 76903, 325 655 6608, Employment 10-24 Est. 1982- *Miscellaneous publishing & printing, commercial printing*
SAN ANGELO STANDARD-TIMES, Robert Aguilar - President & Publisher, P.O. Box 5111, 76902, 325 653 1221, Employment 100 Plus Est. 1884- *Newspaper*
TALLEY PRESS, THE, Stephen Talley - Owner, 21 E. Harris, 76903, 325 655 7361, Employment 1-9 Est. 1924- *Commercial printing & publishing*
TAYLOR PRINTING COMPANY, Lawrence or Steve Taylor - Managers, 109-111 N. Chadbourne, 76903, 325 655 5454, Employment 1-9 Est. 1938- *Commercial printing*
TAYLOR PUBLISHING COMPANY, Gene Mitts - Plant Manager, 3490 Venture Drive, 76904, 325 486-5300, Employment 100 or More Est. 1940- *School yearbooks, speciality publications, trade binding for hard case books*
WESTERN POSTER SERVICE CO., INC., William L. Pierce - President, 901 Strawn Road, 76904, 325 658 6153, Employment 10-24 Est. 1984- *Outdoor billboard printing, magnetics, banners, store front signs, political, coroplast & metal signs, custom decals, vehicle & marine graphics*
WESTERN PRINTING COMPANY, Luther Moore - Owner, 51 N. Chadbourne St., 76903-5888, 325 655 8124, Employment 10-24 Est. 1930- *Die-cutting of paper, commercial printing, lithographing, snap-out forms*

SIGNS

ADOBE SIGNS, Peggy Jonas-Owner, 2013 Junius, 76901, 325 655 9873, Employment 1-9 Est. 1991, *Magnetic, point of interest, & vinyl graphics.*
AGI-LIGHT, Bryan Vincent & Randy Chilton—Co-Founders, 1702 W. Ave. N, 76904, 325 482 0200, Employment 1-9 Est. 2003—*Neon replacement, accent lighting, micro packaging of LEDs.*
ANGELO SIGN CO., Dave Levesque - Owner, 3014 Hemlock, 76904, 325 895 2222, Employment 1-9 Est. 2000, *Sign manufacturer specializing in dimensional signs, sandblasted and routed signs, full color printing*
A PLUS SIGN COMPANY, Robert Hendry - Owner, 405 Preusser, 76903-3617, 325 653 5424, *Signs, neon, vinyl, manufacturing, installation*
CREATIVE SIGNWORKS, INC., Craig Nichols - President, P.O. Box 3124, 76904, 325 651 1911, Employees 25-49 Est. 1995- *Custom design & manufacturing of visual communication tools, complete exterior & interior graphics packages, including neon*
REBEL SIGNS, Rebel Dowdle - Owner, 905 Glenna, 76901, 325 944 8450, Employment 1-9 Est. 1971- *Banners, magnetic, flags, site, safety, vehicle signs, auto graphics, pin-stripping and airbrush*

SPORTING & ATHLETIC GOODS

E-Z MOUNT CORP., Karl Bookter— President, P.O. Box 2599, 76902, 325-653-8911, *1-9-utility backs, antler mounting kits, (deer) gun racks, adapter kits*
HUNTER'S EQUIPMENT CO., Donnie Briley - Owner, P.O. Box 60354, 76906, 325 651 6072, Employment 1-9 Est. 1966- *Hunting equipment, hunting stands, feeders, etc.*
WEST TEXAS GAME FEEDERS, H.L. Turnbow - Owner, 5 Garden Rd., 76903, 325 653 3678, Employment 1-9 Est. 1958- *Automatic game feeders and equipment*

STONE, CLAY, GLASS & CONCRETE PRODUCTS

BIRK MONUMENT MFG. COMPANY, Ken R. Albritton - Owner, 4102-12 Coliseum Dr., 76903, 325 653 5946, Employment 1-9 Est. 1899- *Monuments & markers*
CHICKEN FARM ART CENTER, Roger Allen - CEO, 2505 Martin Luther King Blvd., 76903, 325-653-4936, Employment 1-9 Est. 1971- *Pottery & art*
CLAY CORNER, James Williams - Supervisor, 1501 W. Beauregard, 76901, 325 658 7750, Employment 25-49 Est. 1978- *ceramic - decorator & novelties*
CONCHO CONCRETE COMPANY, 1040 Foster, 76903, 325 653 3354, Employment 25-49 Est. 1945— *Concrete ready-mix*

GLASS MENAGERIE STAINED GLASS STUDIO, Beverly Grenda - Owner, 403 W. Avenue D, 76903, 325 653 6448, Employment 1-9 Est. 1976- *leaded, beveled, etched stained glass windows, gift items*
KAT CO KONCRETE INC., Whit Paxton-Manager, 6895 Templin Rd., 76904, Employment 1-9 Est. 2003, *Concrete ready-mix*
SOUTHWEST STONE INC., Ed Carter - President, 113 N. Chadbourne, 76903, 325 651 4851, Employment 10-24 Est. 2002-*Cast stone fireplace mantels, door & window surrounds, ballustrades, columns, entries, fountains, custom signs, cast limestone floorings, etc.*

TEXTILE PRODUCTS

ACME AUTO TOP AND AWNING COMPANY, Robert L. Young, Jr.- Owner, 113 N. Chadbourne, 76903, 325 655 6130, Employment 1-9 Est. 1927- *canvas window awnings, & a/c covers*
BOLLMAN HAT COMPANY, Wesley Mikeska - Plant Manager, P.O. Box 1351, 76902, 325 655 0112, Employment 25-49 Est. 1993- *Men's dress hats (golf hats)*
BOLLMAN INDUSTRIES, Ladd Hughes - General Manager, P.O. Box 1351, 76902, 325 655 0112, Employment 25-49 Est. 1986- *Wool & mohair scouring*
LEDDY'S, M.L. BOOT & SADDLERY, Wilson Franklin, Owner, 2200 W. Beaugard, 76901, 325 942 7655, Employment 25-49 Est. 1922- *Custom handmade boots & saddles, novelty leathersgoods*
MERCER, J.L. BOOTS, J. Lynn Williams - Owner, 224 S. Chadbourne, 76903, 325 658 7634, Employment 1-9 Est. 1923-*Men's boots, women's boots, children's boots & ropers*
SAN ANGELO WOOL PROCESSING, Vincent Melone, Jr. - President, P.O. Box 2388, 76902, 325 653 6806, Employment 1-9 Est. 1962- *Processes sheep & goat skins, dealer and processor of wool, mohair, alpaca & related fibers*
TABORS OF SAN ANGELO, Lydy Tabor - Owner, 4816 Knickerbocker Rd., 76904, 325 942 1696, Employment 25-49 Est. 1979- *draperies, bedspreads, dust ruffles, comforters, pillow shams & accessories*
TEJAS MANUFACTURING, Joe Ramos - President, P.O. Box 62771, 76906, 325 655 5732, Employment 25-49 Est. 1988-*Award jackets, emblems & patches & caps & shirt embroidery*
ZRC Ltd. dba Carol Turner Collection, Randy Turner, CEO, 1821-B Knickerbocker Rd., 76904, 325 947 2106, Employment 25-49 Est. 1988- *Women's clothing & design*

TRANSPORTATION EQUIPMENT

BRUTON EASY PULL TRAILER SALES, INC., Kerry Bruton - President, 1801 N. Main, 76903, 325 655 5733, Employment 25-49 Est. 1954- *Personnel transport trailers, watertight moving vans, stock, horse, gooseneck & lowboy trailers, equipment trailers*
CENTURY TRAILER OF SAN ANGELO, Larry Arledge - President, 868 N. Bell St., 76903, 325 653 5370, Employment 10-24 Est. 1989- *Trailer sales & service, truck accessory sales*
TEXAS TANK CAR WORKS, INC., David Green - Vice-President, P.O. Box 5700, 76903, 325 653 2344, Employment 25-49 Est. 1950- *building & rebuilding of railway equipment*
WEST TEXAS TRAILER CO., INC., Owen J. Gray, III - President, P.O. Box 1227, San Angelo, TX 76902-1227, 325 655 6445, Employment 1-9 Est. 1933- *horse, cattle, sheep, goat & utility trailers*

WOOD PRODUCTS

ACME MILLWORK, INC., Mike Poulter - President, 1404 Pulliam, 76903, 325 657 0553, Employment 1-9 Est. 2002- *Store fixtures*
CAMERON ASHLEY BUILDING PRODUCTS, Don Otto, Branch Manager, P.O. Box 1232, 76902, 325 655 4171, Employment 10-24 Est. 1867- *Millwork, hardwood veneer & plywood, softwood veneer & plywood*
CITY CABINET SHOP, Terry Sinclair - Debbie Smith - Partners, 72 E. Ave. D, 76903, 325 653 3950, Employment 1-9 Est. 1956- *Millwork, kitchen cabinets, vanities, entertainment centers, computer desks & custom woodwork*
COCKERELL, JACK CABINETS, INC., Jack Cockerell - President, 746 Warehouse Rd., 76903, 325 651 7407, Employment 10-24 Est. 1980- *Kitchen & bathroom cabinets & tops and commercial millwork*
HIDE-A-BOARD IRONING CENTER (WYNNE HOMES, INC.), Bill Wynne - Owner, 824 Warehouse Rd., 76903, 325 655 2514, Employment 10-24 Est. 1986- *Ironing boards*
JACK'S CABINET SHOP, Don Lowery - President, 1004 East 19th, 76903, 325 653 1537, Employment 1-9 Est. 1984- *Kitchen & bathroom cabinets*
J. WALKER GALLERY, John Walker—Owner, 221 S. Chadbourne, 76903, 325 658 3525, Employment 1-9 Est. 1986—*Mesquite Furniture*
PASCHAL, WILLIAM R. & SONS, Doug & Paul Paschal - Partners, 510 S. Chadbourne, 76903, 325 653 6063, Employment 1-9 Est. 1964- *Hardwood furniture, refinishing piano restoration, architectural woodwork*
S & S CABINET SHOP INC., Larry Smith - President, 3201 Lake Drive, 76903, 325 655 6757, Employment 1-9 Est. 1965- *Custom made countertops*
TERRILL MANUFACTURING, Kent Terrill - President, 2816 Martin Luther King, 76903, 325 655 7133, Employment 50-99 Est. 1946- *Architectural woodwork & wood & plastic laminate clad casework*
TIMELESS TREASURES, B.T. Deering - Owner, 416 E. Avenue A, 76903, 325 653 5512, Employment 1-9 Est. 1980- *Wall clocks, picture frames & custom wood products, picture clocks of churches for fund raising*
UNIVERSAL DISPLAY & FIXTURES, Bruce Wayham - President, P.O. Box 3428, 76902, 325 655 5810, Employment 100 or More Est. 1987- *store fixtures & office furniture*

What Are We Paid?

SELECT WAGE RATES SAN ANGELO MSA, TEXAS

OCCUPATIONAL TITLE	OCCUPATIONAL CODE	EMPLOYEES SURVEYED	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE
Assemblers/ Fabricators	51-2099	50	6.20	8.05	7.00
Butchers & Meat Cutters	51-3021	90	6.50	9.85	7.95
Cabinetmakers & Bench Carpenters	51-7011	30	8.00	12.15	9.75
Computer & Info Systems Mgrs	11-3021	30	21.75	46.95	40.00
Computer Program- mers	15-1021	10	15.50	31.15	27.20
Computer Software Engineers/Systems Software	15-1032	180	22.95	35.50	30.40
Computer Support Specialists	15-1041	60	11.15	18.85	15.50
Construction Laborers	47-2061	300	5.95	8.45	6.90
Exec. Secretaries & Admin. Assist.	43-6011	510	9.80	15.35	12.90
Financial Mgrs.	11-3031	100	21.25	35.55	28.25
Human Resource Mgrs.	11-3040	20	18.35	32.80	26.85
Industrial Machinery Mechanics	49-9041	40	11.25	20.70	17.95
Industrial Production Mgrs.	11-3051	40	18.65	39.80	30.45
Laborers/Freight/ Stock/Material Movers/Hand	53-7062	600	6.15	8.90	7.50
Machine Feeders & Offbearers	53-7063	10	5.95	6.65	6.45
Machinists	51-4041	50	10.15	15.00	12.40
Printing Machine Operators	51-5023	40	6.85	11.05	8.75
Telecommunications Line Installers & Repairers	49-9052	220	16.85	21.15	20.60
Welders, Cutters, Solderers & Brazers	51-4121	160	7.45	11.70	10.25

Source: Texas Workforce Solutions—Last Revised: April, 2004—The above wages represent a small sample of the list available through the Texas Workforce Solutions. To obtain a complete listing go to: www.texaswages.com; select San Angelo MSA from “Areas” tab and then click on “Occupations” tab for categories of employment.

.....What is our Quality of Life?

HEALTH CARE - San Angelo has two acute care hospitals: Shannon Medical Center and San Angelo Community Medical Center. With over 150 physicians and 40 dentists practicing multiple specialties, San Angelo is widely recognized as a regional medical center. Cancer treatment and open heart surgery are among the many acute care services available. Other specialized medical facilities include: a 32 bed acute care center, a regional rehabilitation center, a geriatric care facility, and a mental health and drug rehabilitation hospital. In the late 1990's, several assisted living complexes were built in San Angelo. There are currently 6 nursing homes and an additional 10 retirement centers providing a variety of living accommodations and levels of care, including Alzheimer's care.

RECREATION & SPORTS - San Angelo's weather allows residents and visitors to enjoy year round recreational activities. The summer temperatures are moderated by a trip to any of the three lakes that border the city limits. Boating, fishing, and water skiing are popular summer sports. If you have children, you will find a variety of activities for them as well. Several recreation centers are operated by the City of San Angelo, Boys and Girls Clubs, and the YMCA. Organized sports for children include baseball, basketball, football, softball, saddle club, soccer, and gymnastics. Fourteen public tennis court locations, two public swimming pools, two country clubs with golf, tennis, and swimming, and three additional public golf courses all provide outdoor recreation opportunities.

Fall and winter provide some of the best deer, turkey and quail hunting in Texas. For those that enjoy a sideline seat for their sports enjoyment, college football and basketball kick off in the fall and winter with Angelo State University. Professional sports include PRCA Rodeo, the San Angelo hockey team, The Saints - a member of the Central Hockey League, the San Angelo Colts with the Central Baseball League, and the San Angelo Stampede—indoor arena football.

WEATHER & CLIMATE - San Angelo's altitude of 1,900 feet, location on the northern boundary of the Chihuahuan desert, and our proximity to rivers and lakes provide a very pleasant climate. With 3 lakes and rivers flowing through the city, San Angelo has an average morning humidity of 79%, but that drops to a comfortable average of 44% in the afternoons. Temperatures do reach in the 100's during the summer, but low humidity in the 15% to 25% range keeps the "heat index" down. Snow and sleet are not common, but will occur once or twice each year. From an employer's standpoint, there are no lost work days because of winter. The average annual temperature is 64.5 degrees, with average highs of 77.1, and lows of 51.8. San Angelo receives 251 days of sunshine each year, and the average rainfall is 20.91 inches.

The following chart and data were provided by the National Weather Service office in San Angelo [325-944-9445] www.srh.noaa.gov/sjt

	J	F	M	A	M	J	J	A	S	O	N	D
Avg. Temp	44.9	49.7	57.2	65.0	73.1	79.2	82.4	81.3	74.8	65.4	54.0	46.4
Avg. High	57.9	63.5	71.1	79.0	85.6	90.8	94.4	93.1	86.6	77.8	66.5	59.3
Avg. Low	31.8	36.0	43.3	51.0	60.6	67.6	70.4	69.4	63.0	53.0	41.4	33.5
Avg. Rain	0.82	1.18	0.99	1.60	3.09	2.52	1.10	2.05	2.75	2.57	1.10	0.94
Days of Sunshine	17	17	20	19	21	24	24	25	22	23	20	19

EDUCATION -San Angelo Independent School District— San Angelo has two high schools, 4 junior highs, and 17 elementary schools. There are 7 private and/or parochial schools that are certified up to the ninth grade level. For more information on the San Angelo Independent School District, call 325-947-3700 or view their Web Site: www.saisd.org

Angelo State University— Angelo State University has a student enrollment of 6,300, with students from every region of Texas, 40 additional states, and numerous foreign countries. Both Baccalaureate and Masters programs are offered at ASU. More information may be obtained by calling ASU Admissions [325-942-2041] or viewing their Web Site: www.angelo.edu

Howard County Junior College's main campus is in Big Spring, but a 1,000 student campus is located in San Angelo. Instruction at this campus is concentrated predominantly in technical/occupational fields of study that lead to Certification and/or Associate of Applied Science Degrees. For more information on course offerings at Howard College, call [325-944-9585] or view their Web Site at: www.howardcollege.edu

American Commercial College is a private school for career education providing 750 and 1440 hour programs leading to Diploma programs and Associate certificates. Approximately 600 students are trained each year at American Commercial College. Their phone number is [325-942-6797] and Web Site is: www.acc-careers.com

Texas State Technical College is located in Sweetwater, 75 miles from San Angelo. TSTC provides advanced technical training in such areas as Semiconductor Manufacturing, Clean Room Maintenance, Automation/Robotics Technology, and Computer/Network Electronics Technology. Additional information can be obtained by calling [325-235-7300] or viewing their Web Site: www.sweetwater.tstc.edu

West Texas Training Center (WTTC) is a comprehensive regional training center, with the center's mission being to support and enhance regional economic development via workforce training. Angelo State University, Howard College, and the San Angelo Independent School District are partners in the WTTC consortium. The WTTC project is managed by Angelo State University, with Howard College and the San Angelo ISD providing occupational and customized training programs. Facility space in the 100,000 square foot facility is also available to regional industry for conducting their specialized training classes, and the center's "rapid response room" provides a 7400 square foot area for new and existing companies to conduct employee training. Since opening in January of 2001, the WTTC has served over 12,000 individuals. The WTTC is located at 3501 North US Highway 67 across from the new San Angelo Business and Industrial Center, a new 400 acre business park. For more information on the West Texas Training Center, contact the director's office at (325) 942-8311 ext. 241, or visit the web site www.angelo.edu/dept/wttc.

CULTURAL AFFAIRS - For a city of under 100,000 population, San Angelo provides a high level of cultural events and activities. Texas theater began in San Angelo - the **San Angelo Civic Theater** is the oldest community-based theater group in Texas. Annual performances include comedy, musicals, and drama. **Angelo State University** is another excellent source for both stage and dinner theater performances. The **San Angelo Symphony** performs 8 times during the year, and is headquartered in the restored City Auditorium. The new **Museum of Fine Arts**, located on the river in its new \$6 million dollar home in downtown San Angelo, provides an outstanding venue for the visual arts and annually sponsors the National Ceramic Arts Competition. The **Cultural Affairs Council** offers many attractive and exciting entertainment options, such as the Cactus Jazz & Blues Festival, Texas Wine & Food Festival, and sponsorship of recent performers like B.B. King and Wynton Marsalis. For more information on the arts, contact the Cultural Affairs Council at 325-653-6793 or www.sanangeloarts.com

HOUSING—A new home in San Angelo will typically sell in a range of \$48-\$65 per square foot. The average cost of all homes sold in San Angelo in 2003 was \$93,380. There are 67 apartment complexes in San Angelo, and similar savings in rental properties can be found as well. Two bedroom unfurnished apartments rent in a range of \$494 to \$692/month. The "ACCRA Cost of Living Index" for the third quarter of 2004 lists San Angelo as having a housing index that ranks our housing costs as 25% below the national average.

COST OF LIVING—San Angelo participates in the ACCRA "Cost of Living Index" program. This index is compiled from data submitted on a quarterly basis from over 300 metropolitan areas. Each participating community "shops" 64 items in their respective communities on the same day of each quarter. These prices for goods and services are sent to ACCRA, where a quarterly index is compiled. The national average for each item is given a rating of 100. For the 3rd Quarter of 2004, San Angelo's ranking is as follows:

3rd Quarter 2004	
PRICING ITEMS	RANKINGS
100% Composite Index	88.3
Grocery Items	86.7
Housing	75.8
Utilities	88.0
Transportation	95.8
Health Care	92.3
Misc. Goods & Services	97.3

SHOPPING—San Angelo has 9 shopping centers throughout the community. Eight are shopping centers with outside entrances and one is a fully enclosed mall. Sunset Mall has 75-80 individual businesses and is anchored by Beall's, Dillards, JC Penny's, and Sears. Some of San Angelo's national chain retailers are Lowe's Home Improvement Center, Home Depot, Target, Toys 'R-Us, Office Max, Office Depot, Pier One, Rex TV & Appliance, Circuit City and Wal-Mart Super Center.